

## WAGE RATES IN PRIVATE EDUCATION SERVICES (12th of an 18-Part Series on 2006 OWS)

*This issue of the LABSTAT Updates on the results of the 2006 Occupational Wages Survey (OWS) focuses on the wage rates of 10 selected occupations in private education services. The wage rates of selected occupations in other industries covered in the OWS are posted on the BLES website.*

### Teaching professionals in tertiary education institutions received the highest average wage rate

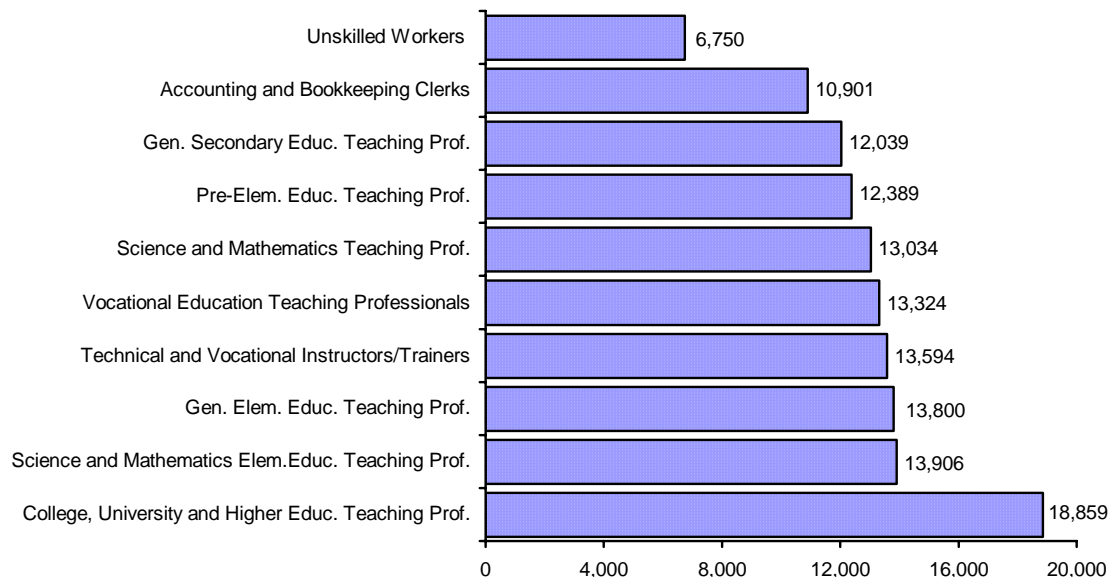


Based on the results of the 2006 OWS the average monthly wage rates of teaching occupations ranged from ₱12,039 to ₱18,859 in August 2006. (Figure 1)

the highest average wage rate. Science and mathematics elementary education teaching professionals came second with an average wage rate at ₱13,906 then general elementary education teaching professionals at ₱13,800. Among the eight teaching occupations monitored, general secondary education teaching professionals received the least average wage rate at ₱12,039.

College, university and higher education teaching professionals were paid

**FIGURE 1 - Average Monthly Wage Rates of Time-Rate Workers  
on Full-Time Basis in Private Education Services,  
Philippines: August 2006**  
(in pesos)



Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.

## Basic pay in private education services higher than the national average

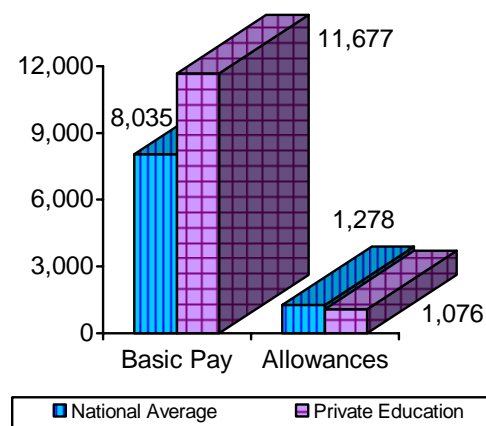
Median monthly<sup>1</sup> basic pay of time-rate workers on full-time basis in private education industry was posted at ₱11,677. This was around 45% higher than the national average basic pay at ₱8,035.

On the other hand, the average monthly allowances<sup>2</sup> in the industry was estimated at ₱1,076, which was lower by 16% than the national average allowances of ₱1,278. (Figure 2)

<sup>1</sup> The terms “average” and “median” are used interchangeably in the analysis of basic pay and allowances.

<sup>2</sup> Data pertain only to workers given allowances.

**FIGURE 2 - Median Monthly Basic Pay and Allowances of Time-Rate Workers on Full-Time Basis in Private Education Services, Philippines: August 2006**  
(in pesos)



Source of data: BLES, OWS.

### Definition of Terms:

- **Wage rate** refers to the sum of basic pay and regular/guaranteed allowances.
- **Basic pay** refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.
- **Allowances** refer to regular/guaranteed cash payments. These include cost of living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; family allowances.
- **Median** divides the wage distribution into two equal parts. It is the value where half of the workers in the distribution receive more while the other half receives less.

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