



EMPLOYMENT PATTERNS IN ELECTRICITY, GAS AND WATER SUPPLY

(establishments with 20 or more workers: 2004)

(Third of a series)

This LABSTAT is the third in a series of reports that focuses on patterns of employment in specific industry based on the results of the 2003/2004 BLES Integrated survey (BITS). The BITS aims to provide integrated data sets on employment patterns, labor relations, and occupational injuries in non-agricultural establishments with 20 or more workers. The survey covered around 6,000 establishments and was conducted last year in coordination with DOLE Regional Offices.

OVERVIEW

Electricity, gas and water supply is the third smallest sector in terms of employment. Total employment for this sector as of the payroll period June 2004 was placed at 59,273, representing less than three percent (2.5%) of the total 2.413 million employed persons in non-agricultural establishments with 20 or more workers.

The bulk (78.3% or 46,392) of the employed was recorded in establishments engaged in the generation of electricity, gas, steam and hot water. The rest (21.7% or 12,881) worked in establishments that deal with the collection, purification and distribution of water.

Composition of Employment

Paid employment accounted for virtually the entire workforce in this

sector (99.6% or 59,064). Of this number, 82.7 percent (49,025) were rank and file workers while the remaining 17.0 percent (10,039) were comprised of managers/ executives and supervisors/ foremen.

Nature of Employment

Around 85 percent of the total workforce or 50,496 were regular employees, implying that majority of workers in the establishments were holding permanent employment and were entitled to job security and other benefits specified in the Philippine Labor Code. The employment of non-regular workers was not a common practice in this sector as only a small proportion (14.5% or 8,568) of total employment was accounted by this group of workers, broken down as follows: contractual/project-based (4,841), casual workers (2,459) and probationary workers (1,114).

Basis of Payment

Workers in this sector were predominantly paid on monthly basis. Nearly 88.0 percent were monthly paid workers, the highest proportion across industry groups. Daily paid

workers accounted for only 10.5 percent of the total workforce while the combined shares of hourly paid workers, part-time workers and output workers were negligible at 1.6 percent.

EMPLOYMENT PATTERNS IN ESTABLISHMENTS ENGAGED IN ELECTRICITY, GAS AND WATER SUPPLY PHILIPPINES: JUNE 30, 2004

INDICATOR	Number	Percent	Sub-Industry	
			Electricity, Gas and Water Supply	Collection, Purification & Distribution of Water
TOTAL EMPLOYMENT	59,273	100.0	46,392	12,881
Type of Workers				
Owners/Unpaid Workers	a	-	a	a
Paid Employees	59,064	99.6	46,215	12,849
Managers/Executives	2,998	5.1	1,745	1,253
Supervisors/Foremen	7,041	11.9	5,782	1,259
Rank and File	49,025	82.7	38,688	10,337
Regular Workers	40,457	68.3	33,407	7,050
Non-Regular Workers	8,568	14.4	5,281	3,287
Nature of Employment				
Paid Employees	59,064	99.6	46,215	12,849
Regular Workers ¹	50,496	85.2	40,934	9,562
Non-Regular Workers	8,568	14.4	5,281	3,287
Contractual/Project-Based	4,841	8.2	2,918	1,923
Casual Workers	2,459	4.1	1,291	1,168
Probationary Workers	1,114	1.9	950	a
Others	a	-	a	a
Basis of Payment				
Paid Employees	59,064	99.6	46,215	12,849
Time-Rate Workers	58,698	99.0	45,927	12,771
Full-Time	58,442	98.6	45,681	12,760
Daily	6,236	10.5	3,251	2,984
Monthly	51,861	87.5	42,144	9,717
Hourly	a	-	a	a
Part-Time	a	-	a	a
Output-Rate Workers	a	-	a	a

Note: Details may not add up to totals due to rounding.

a Less than 500 workers.

¹ Includes managers/executives and supervisors/foremen.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

FOR INQUIRIES:

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