



EMPLOYMENT PATTERNS IN OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES

(establishments with 20 or more workers)

(Twelfth of a series on employment)

This LABSTAT is the twelfth issue on a series of reports that focuses on patterns of employment in specific industry based on the results of the 2003/2004 BLES Integrated Survey (BITS). The BITS aims to provide integrated data sets on employment patterns, industrial relations practices and occupational injuries in non-agricultural establishments with 20 or more workers. The survey covered a sample size of around 6,000 establishments and was conducted last year in coordination with DOLE Regional Offices.

OVERVIEW

Total employment in non-agricultural establishments with 20 or more workers as of June 30, 2004 was estimated at 2.413 million. Of this number, 55,779 or 2.3 percent were employed in other community, social and personal service activities sector. (Table 1)

This sector is divided into three (3) sub-groups. The first is composed of establishments engaged in recreational, cultural and sporting activities which employed 80.6 percent (44,963) of the sector's total workforce. The other two (2) were minor divisions that employed the rest of the workforce (19.4% or 10,817), namely, sewage and refuse disposal, sanitation and similar activities and other service activities (e.g.,

washing/cleaning of clothing, hair dressing and beauty treatment, etc.). (Table 2)

Type of Workers

As in other industries, employment in this sector was largely made up of rank and file workers (46,566 or 83.5%). The rest were classified as working owners/unpaid workers (0.6%), managers/executives (6.3%) and supervisors/foremen (9.6%).

Among the three sub-sectors, a higher proportion of rank and file workers were noted in sewage and refuse disposal, sanitation and similar activities (93.9%) and other service activities (91.9%). (Table 2)

Nature of Employment

Regular workers accounted for the bulk (76.9% or 42,872) of the total employed. The figure was exceptionally high at 96.5 percent in sewage and refuse disposal, sanitation and similar activities.

Non-regular workers were minimal as they accounted for less than one-fourth (22.6% or 12,590) of the total workforce. This category of workers was composed mainly of casual (5,671) and contractual/project-based workers (4,663) and a few seasonal workers (778) and probationary workers (1,238). (*Table 1*)

Basis of Payment

Majority of the workers in this sector were remunerated on a monthly basis (63.7% or 35,522). Daily paid workers ranked a far second (28.0% or 15,643) while workers paid on hourly basis comprised an insignificant share.

The hiring of output-rate workers was not a common practice in this sector as they represented only 5.1 percent of the total workforce. Most of them were hired as piece-rate workers in establishments engaged in recreational, cultural and sporting activities. (*Table 2*)

**TABLE 1 - Employment Patterns in Establishments with 20 or More Workers in Other Community, Social and Personal Service Activities
Philippines: June 30, 2004**

INDICATOR	Number	Percent
TOTAL EMPLOYMENT	55,779	100.0
Type of Workers		
Working Owners/Unpaid Workers	a	-
Paid Employees	55,462	99.4
Managers/Executives	3,540	6.3
Supervisors/Foremen	5,356	9.6
Rank and File	46,566	83.5
Regular Workers	33,976	60.9
Non-Regular Workers	12,590	22.6
Nature of Employment		
Paid Employees	55,462	99.4
Regular Workers ¹	42,872	76.9
Non-Regular Workers	12,590	22.6
Contractual/Project-Based	4,663	8.4
Casual	5,671	10.2
Seasonal	778	1.4
Probationary	1,238	2.2
Apprentices/Learners	a	-
Basis of Payment		
Paid Employees	55,462	99.4
Time-Rate Workers	52,621	94.3
Full-Time	51,385	92.1
Monthly	35,522	63.7
Daily	15,643	28.0
Hourly	a	-
Part-Time	1,236	2.2
Output-Rate Workers	2,840	5.1
Piece-Rate Workers	2,111	3.8
Quota Workers	a	-
Workers Paid Purely on Commission ²	721	1.3

Note: Details may not add up to totals due to rounding.

a Less than 500 workers.

¹ Includes managers/executives and supervisors/foremen.

² With employer control and supervision.

*Source: Bureau of Labor and Employment Statistics,
2003/2004 BLES Integrated Survey.*

**TABLE 2 - Employment Patterns in Establishments with 20 or More Workers in
Other Community, Social and Personal Service Activities by Sub-Industry Group
Philippines: June 30, 2004**

Indicator	Sub-Industry Group					
	Sewage and Refuse Disposal, Sanitation and Similar Activities		Recreational, Cultural and Sporting Activities		Other Service Activities	
	Number	Percent	Number	Percent	Number	Percent
TOTAL EMPLOYMENT	3,807	100.0	44,963	100.0	7,010	100.0
Type of Workers						
Working Owners/Unpaid Workers	a	-	a	-	a	-
Paid Employees	3,780	99.3	44,701	99.4	6,981	99.6
Managers/Executives	a	-	3,178	7.1	a	-
Supervisors/Foremen	a	-	4,975	11.1	a	-
Rank and File	3,575	93.9	36,548	81.3	6,442	91.9
Regular Workers	3,467	91.1	25,626	57.0	4,883	69.7
Non-Regular Workers	a	-	10,922	24.3	1,559	22.2
Nature of Employment						
Paid Employees	3,780	99.3	44,701	99.4	6,981	99.6
Regular Workers ¹	3,672	96.5	33,779	75.1	5,422	77.3
Non-Regular Workers	a	-	10,922	24.3	1,559	22.2
Contractual/Project-Based	a	-	4,169	9.3	a	-
Casual	-	-	4,722	10.5	949	13.5
Seasonal	-	-	724	1.6	a	-
Probationary	a	-	1,086	2.4	a	-
Apprentices/Learners	-	-	a	-	a	-
Basis of Payment						
Paid Employees	3,780	99.3	44,701	99.4	6,981	99.6
Time-Rate	3,780	99.3	42,804	95.2	6,036	86.1
Full-Time	3,780	99.3	41,568	92.4	6,036	86.1
Monthly	657	17.3	31,722	70.6	3,143	44.8
Daily	3,124	82.1	9,626	21.4	2,893	41.3
Hourly	-	-	a	-	-	-
Part-Time	-	-	1,236	2.7	-	-
Output Workers	-	-	1,897	4.2	943	13.4
Piece-Rate Workers	-	-	1,867	4.2	a	-
Quota Workers	-	-	-	-	a	-
Workers Paid Purely on Commission ²	-	-	a	-	691	9.9

Note: Details may not add up to totals due to rounding.

a Less than 500 workers.

1 Includes managers/executives and supervisors/foremen.

2 With employer control and supervision.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

FOR INQUIRIES:

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