

1.10.2.3. Part B: Employment and Wage Rates of Time-Rate Workers on Full-time Basis (Pages 4-5)

Notes

| 1. Basic Pay | | |
|------------------|-----------------------------------|--|
| Cols. 2, 4 and 6 | Full-time Workers (Both Sexes) | Entries should correspond to the applicable basic pay intervals in the questionnaire. An establishment would not necessarily have entries in all time unit of work, i.e. hourly, daily and monthly. |
| | Sub-totals | These should be the corresponding sum of entries in cols. 2, 4 or 6. |
| | Total | Entry should be the sum of the sub-totals of cols. 2, 4 and 6. This should be less than or equal to total employment reported in Item 2 of Part A. Otherwise, verify with establishment. |

Example:

1. Basic Pay

| Hourly Rate | | Daily Rate | | Monthly Rate | |
|------------------|----------------------------------|------------------|----------------------------------|------------------|----------------------------------|
| Basic Pay (P) | Full - time Workers (Both Sexes) | Basic Pay (P) | Full - time Workers (Both Sexes) | Basic Pay (P) | Full - time Workers (Both Sexes) |
| (1) | (2) | (3) | (4) | (5) | (6) |
| Below 14.38 | | Below 115.00 | | Below 3,000 | |
| 14.38 - 19.16 | | 115.00 - 153.33 | | 3,000 - 3,999 | |
| 19.17 - 23.95 | | 153.34 - 191.67 | | 4,000 - 4,999 | |
| 23.96 - 28.75 | | 191.68 - 230.01 | | 5,000 - 5,999 | |
| 28.76 - 33.54 | 10 | 230.02 - 268.35 | 15 | 6,000 - 6,999 | |
| 33.55 - 38.33 | | 268.36 - 306.69 | 40 | 7,000 - 7,999 | |
| 38.34 - 43.12 | | 306.70 - 345.02 | | 8,000 - 8,999 | |
| 43.13 - 47.92 | | 345.03 - 383.36 | | 9,000 - 9,999 | |
| 47.93 - 52.71 | | 383.37 - 421.70 | | 10,000 - 10,999 | 20 |
| 52.72 - 57.50 | | 421.71 - 460.04 | | 11,000 - 11,999 | |
| 57.51 - 62.29 | | 460.05 - 498.38 | | 12,000 - 12,999 | 15 |
| 62.30 - 67.08 | | 498.39 - 536.72 | | 13,000 - 13,999 | |
| 67.09 - 71.87 | | 536.73 - 575.06 | | 14,000 - 14,999 | |
| 71.88 - 76.66 | | 575.07 - 613.40 | | 15,000 - 15,999 | |
| 76.67 - 81.45 | | 613.41 - 651.74 | | 16,000 - 16,999 | |
| 81.46 - 86.24 | | 651.75 - 690.08 | | 17,000 - 17,999 | |
| 86.25 - 91.03 | | 690.09 - 728.42 | | 18,000 - 18,999 | 10 |
| 91.04 - 95.82 | | 728.43 - 766.76 | | 19,000 - 19,999 | |
| 95.83 - 100.61 | | 766.77 - 805.10 | | 20,000 - 20,999 | |
| 100.62 - 105.40 | | 805.11 - 843.44 | | 21,000 - 21,999 | |
| 105.41 - 110.19 | | 843.45 - 881.78 | | 22,000 - 22,999 | |
| 110.20 - 114.98 | | 881.79 - 920.12 | | 23,000 - 23,999 | |
| 114.99 - 119.77 | | 920.13 - 958.46 | | 24,000 - 24,999 | |
| 119.78 and over | | 958.47 and over | | 25,000 and over | |
| Sub-total | 10 | Sub-total | 55 | Sub-total | 45 |

TOTAL (sum of cols. 2, 4 and 6)

110

A common error of establishments in filling out this portion of the questionnaire is repetitive entries in cols. 2, 4 and 6 as in the following example:

Verify with the respondent if the entries in cols. 2, 4 and 6 refer to the same time-rate workers. If this is so, request for the applicable time unit then line out neatly the irrelevant entries and adjust Total.

Edited Entries

1. Basic Pay

| Hourly Rate | | Daily Rate | | Monthly Rate | |
|----------------------|---|----------------------|---|----------------------|---|
| Basic Pay (P) (1) | Full - time Workers (Both Sexes) (2) | Basic Pay (P) (3) | Full - time Workers (Both Sexes) (4) | Basic Pay (P) (5) | Full - time Workers (Both Sexes) (6) |
| Below 14.38 | | Below 115.00 | | Below 3,000 | |
| 14.38 - 19.16 | | 115.00 - 153.33 | | 3,000 - 3,999 | |
| 19.17 - 23.95 | | 153.34 - 191.67 | | 4,000 - 4,999 | |
| 23.96 - 28.75 | | 191.68 - 230.01 | | 5,000 - 5,999 | |
| 28.76 - 33.54 | | 230.02 - 268.35 | | 6,000 - 6,999 | |
| 33.55 - 38.33 | | 268.36 - 306.69 | | 7,000 - 7,999 | |
| 38.34 - 43.12 | | 306.70 - 345.02 | | 8,000 - 8,999 | |
| 43.13 - 47.92 | | 345.03 - 383.36 | | 9,000 - 9,999 | |
| 47.93 - 52.71 | | 383.37 - 421.70 | | 10,000 - 10,999 | |
| 52.72 - 57.50 | 36 | 421.71 - 460.04 | 36 | 11,000 - 11,999 | 36 |
| 57.51 - 62.29 | 45 | 460.05 - 498.38 | 45 | 12,000 - 12,999 | 15 |
| 62.30 - 67.08 | 42 | 498.39 - 536.72 | 42 | 13,000 - 13,999 | 12 |
| 67.09 - 71.87 | | 536.73 - 575.06 | | 14,000 - 14,999 | |
| 71.88 - 76.66 | 7 | 575.07 - 613.40 | 7 | 15,000 - 15,999 | 7 |
| 76.67 - 81.45 | | 613.41 - 651.74 | | 16,000 - 16,999 | |
| 81.46 - 86.24 | | 651.75 - 690.08 | | 17,000 - 17,999 | |
| 86.25 - 91.03 | | 690.09 - 728.42 | | 18,000 - 18,999 | |
| 91.04 - 95.82 | | 728.43 - 766.76 | | 19,000 - 19,999 | |
| 95.83 - 100.61 | | 766.77 - 805.10 | | 20,000 - 20,999 | |
| 100.62 - 105.40 | | 805.11 - 843.44 | | 21,000 - 21,999 | |
| 105.41 - 110.19 | | 843.45 - 881.78 | | 22,000 - 22,999 | |
| 110.20 - 114.98 | | 881.79 - 920.12 | | 23,000 - 23,999 | |
| 114.99 - 119.77 | | 920.13 - 958.46 | | 24,000 - 24,999 | |
| 119.78 and over | | 958.47 and over | | 25,000 and over | |
| Sub-total | 70 | Sub-total | 70 | Sub-total | 70 |

TOTAL (sum of cols. 2, 4 and 6)

-210 70

| 2. Allowances | | |
|--------------------|--------------------------------|--|
| Cols. 8, 10 and 12 | Full-time Workers (Both Sexes) | If there are entries, these should correspond to the applicable allowance intervals in the questionnaire. An establishment would not necessarily have entries in all time unit of work, i.e. hourly, daily and monthly. |
| | Sub-totals | These should be the corresponding sum of entries in cols. 8, 10 and 12. |
| | Total | Entry should be the sum of the sub-totals of cols. 8, 10 and 12. It should also be less than or equal to Total (sum of cols. 2, 4 and 6) of Item 1 - Basic Pay. Otherwise, verify with establishment. |

Example:**2. Allowances**

| Hourly Rate | | Daily Rate | | Monthly Rate | |
|------------------|----------------------------------|------------------|----------------------------------|------------------|----------------------------------|
| Allowance (P) | Full - time Workers (Both Sexes) | Allowance (P) | Full - time Workers (Both Sexes) | Allowance (P) | Full - time Workers (Both Sexes) |
| (7) | (8) | (9) | (10) | (11) | (12) |
| Below 1.20 | | Below 9.58 | | Below 250 | |
| 1.20 - 2.39 | | 9.58 - 19.15 | | 250 - 499 | |
| 2.40 - 3.59 | | 19.16 - 28.73 | | 500 - 749 | |
| 3.60 - 4.78 | | 28.74 - 38.31 | | 750 - 999 | |
| 4.79 - 5.98 | | 38.32 - 47.90 | 10 | 1,000 - 1,249 | |
| 5.99 - 7.18 | | 47.91 - 57.48 | | 1,250 - 1,499 | |
| 7.19 - 8.38 | | 57.49 - 67.07 | | 1,500 - 1,749 | |
| 8.39 - 9.58 | | 67.08 - 76.65 | | 1,750 - 1,999 | |
| 9.59 - 10.78 | | 76.66 - 86.24 | | 2,000 - 2,249 | 30 |
| 10.79 - 11.97 | | 86.25 - 95.82 | | 2,250 - 2,499 | |
| 11.98 - 13.17 | | 95.83 - 105.41 | | 2,500 - 2,749 | |
| 13.18 - 14.37 | | 105.42 - 114.99 | | 2,750 - 2,999 | |
| 14.38 - 15.57 | | 115.00 - 124.57 | | 3,000 - 3,249 | |
| 15.58 - 16.77 | | 124.58 - 134.15 | | 3,250 - 3,499 | |
| 16.78 - 17.97 | | 134.16 - 143.73 | | 3,500 - 3,749 | |
| 17.98 - 19.17 | | 143.74 - 153.31 | | 3,750 - 3,999 | |
| 19.18 - 20.37 | | 153.32 - 162.89 | | 4,000 - 4,249 | |
| 20.38 - 21.57 | | 162.90 - 172.47 | | 4,250 - 4,499 | |
| 21.58 - 22.77 | | 172.48 - 182.05 | | 4,500 - 4,749 | 5 |
| 22.78 - 23.97 | | 182.06 - 191.63 | | 4,750 - 4,999 | |
| 23.98 and over | | 191.64 and over | | 5,000 and over | |
| Sub-total | | Sub-total | 10 | Sub-total | 35 |

TOTAL (sum of cols. 8, 10 and 12)

45

Total of workers with allowances should not exceed the total of workers with basic pay.

A common error of establishments in filling out this portion of the questionnaire is repetitive entries similar to the example in Basic Pay.

Notes

Verify with the respondent if the entries in cols. 8, 10 and 12 refer to the same time-rate workers. If this is so, ask for the applicable time unit then line out neatly the irrelevant entries and adjust Total.